

Alcohol and Tobacco Compliance Education – The Department conducts several compliance checks each year to assure that minors cannot purchase alcoholic beverages or tobacco products from



local businesses. In 2010/11 twenty-five local merchants were very successful at checking identification of minors and were presented with “Compliance Awards” by the Mayor and Police Chief. Also each year, the Mayor assembles all liquor licenses holders for a meeting to discuss new



laws and to inform them of strategies to detect fraudulent identification and drivers licenses. Ms. Bev Magsamen, Secretary of State Instructor (Ret) presents the program. Each license holder is given a manual on how to detect fraud.

Ms. Magsamen presenting to license holders

Communicating with the Public – By visiting the Police website (www.waucondapolice.com) one can easily read about the Automated Enforcement Report (a monthly enforcement report for the “red light” cameras or the Police Blotter (see sample below).

DATE & TIME of OCCURRENCE	LOCATION of OCCURRENCE	NATURE / CHARGES	BOND ¹	COURT INFO
8/14/10 – 1622hrs	112 E. Liberty St	Disorderly Conduct	\$75	N/A
SUBJECT INFORMATION:	(Redacted), George M/U; DOB 9/26/87; (Redacted) St., Wauconda IL 60084			
SUMMARY:	Responding to a call, police identified (Redacted), who was taken into custody for disorderly conduct.			

The new website can be viewed at www.waucondapolice.com and features an easily changed message on its “front page”, a resident satisfaction survey, a photo archive, FOIA instructions, press releases, reports to the Mayor, and other user friendly links. An interactive map of incidents and crimes is also available. The website also has a link to a real-time crime map and sex offender location map.



Giving Back - Officer Ken Wich represents the Police Department Park District Bike Rodeos by acting as coach, judge, and award-giver. Other community projects in partnership with private business are:



- Victor Ford – Police Officers assisted Victor Ford and their attempt to raise donations from Ford Motor Corporation to benefit Wauconda High School having residents and visitors take a test drive in on of several cars from the High School lot around town. They were able to raise several thousand dollars.
 - Commander Thibault and Detective Caroselli conducted an Internet Safety presentation at Frassati School.
 - Police Officers visited block parties at Aspen Grove subdivision and the Portage Block Party in Liberty Lakes
 - Officers Dale Weshinskey and Chris Gallivan conducted a successful bike rodeo in conjunction with the Chamber Community Round –Up in Liberty Lakes on August 22.
 - Police personnel (and some family) assisted in the Wauconda Township Community Service Day. The service was greatly appreciated by the senior’s and shut-ins who benefited from their selflessness. It also reflected greatly on the Police Department as a whole. These members were true volunteers and I would like to commend them for their community spirit:
-
- Commander Hennessy and his daughter
 - Communications Officer Johnna Garrett
 - Police Officer Chris Gallivan
 - Police Detective Buffington and his wife
 - Police Officer Tom Robertson, and daughters, as well as their friends.



- Mayor Knigge was accompanied by Sergeant Ted Hennessey, Commander John Thibault and me during the annual “Muffins for Moms” breakfast program at Wauconda Elementary School. Over 100 moms and kids were served breakfast by the “men of the community”.



Special Programs and Adjunct Services

Marine Team This special team provides education and law enforcement as well as search/rescue presence on Bangs Lake. The Marine Team is staffed by members of the Wauconda Police Department and was managed by Sergeant Mike Yost. The senior member of the Team is Community Service Officer Karl Gompertz who also is a certified trainer in Boating Safety. He is assisted by part-time “rangers” assigned to the Team receive certified training in maritime law enforcement conducted by certified state instructors.



CSO Karl Gompertz



Sergeant Mike Yost

The Team is operated from Memorial Day to Labor Day. The mission of the team is to educate the public in safe boating, while being available to react to any emergency that occurs on the water. For the 2010 season, the team had over 700 operational hours, conducted 210 recreational boat inspections, and issued 499 permits for lake use. It also issued 23 citations and 46 warnings for violations. There was only one boating accident, which was caused by a navigation error of the operator of a jet ski.

Boating Safety classes are taught twice per year in April and May. Registration can be made on-line at <http://www.waucondapolice.com/wauconda-public-safety/> or by calling 847-526-2421.



Over 2.4 miles of piers are installed in Bangs Lake



Enforcement of the Sex Offender Registry Act



The Village of Wauconda had 15 registered sex offenders residing within the Village limits during 2010/11, 8 of which are classified as “predators”. The state of Illinois requires that each sex offender receives one home visit from a police officer per year. The Department carefully monitors the registrations of sex offenders and those who have failed to register and are in violation of the law. The Department has set a goal of exceeding the once a year required check by checking on each sex offender twice per year. By making the offenders aware that we are aware of who they are and where they live we hope to decrease the chances of them re-offending. Residents are encouraged to check the State Attorney General’s website at <http://www.ag.state.il.us/communities/somb/registry.html> to view the links to databases on local registered sex offenders.

Tours, Speed Trailer, and Special Events – Residents may arrange for a tour of the Department, request the speed trailer for their street (a report of the speeds is given to the resident), or request a permit for garage sales, block parties etc by visiting the Website at <http://www.waucondapolice.com/contact-us>

The Speed Trailer was funded in part by donations from the Wauconda Rotary Club. The photo depicts the check for the trailer being received by Mayor Knigge and Chief Larsson, presented by Vickie Laureys, President of the Rotary at the time.



Vacant / Abandoned Properties – Residents who know of abandoned houses that are open to access by children, vagrants, or others can call the Police to have it boarded up. In this economy, it is important that the Department know about houses and buildings that may be an “attractive nuisance” to others.



Command Staff Professional Involvement

Chief Douglas R. Larsson

Executive Board – Lake County Chiefs of Police (President 2010)
Executive Board – Lake County Major Crimes Task Force
Executive Board – Northeast Multi-Regional Training (Illinois Training Standards Board)
Executive Board – Mano-a-Mano Resource Foundation
Alumnus – FBI National Academy
Alumnus – Northwestern University School of Police Staff and Command
Member – Northeast Multi-Regional Training Audit Committee (Training Standards Board)
Member – Lake County Major Crimes Task Force Executive Board

Commander Ted Hennessy

Member – Illinois Chiefs of Police
Member – Lake County Chiefs of Police
Member – Lake County Juvenile Officers Association
Alumnus – Northwestern University School of Police Staff and Command

Commander John Thibault

Commander – Lake County Major Crash Assistance Team
Member – Illinois Chiefs of Police
Member – Lake County Chiefs of Police
Member – Illinois Tactical Officers Association
Member – Lake County Chiefs of Police
Member – Lake County Juvenile Officers Association
Member – FBI Terrorism Task Force
Member – Illinois Emergency Services Management Association
Alumnus – Northwestern University School of Police Staff and Command



Awards and Milestones

Each year the Department celebrates the accomplishments and important events that occur, which affect the members who protect the Village:

Recognition of Officer Sean Lewakowski – Officer Lewakowski was honored by and for his work with the Lake County Metropolitan Enforcement Group, which handles all coordinated narcotics enforcement in the county. Officer Lewakowski was honored for “...having been of tremendous assistance to Lake County MEG. Through Sean's hard work and skill as a police officer he has been able to develop a number of informants for Lake County MEG which have provided information on drug activity throughout Wauconda & Lake County.” His hard work and dedication has been obvious to all and brings great credit to both the Department and the Village.

Recognition of Tenure – Many employees marked anniversary years with the Village at the Police Department in 2010. These Telecommunicators, police officers, and supervisors are:

Sergeant Mike Yost	20 Years
Sergeant Mike Botterman	15 Years
Officer Keith Ringham	10 Years
Officer Michael Jacobson	10 Years
Officer Chris Gallivan	5 Years
Telecommunicator Joel Haerle	5 Years
Telecommunicator Joanne Schmoeller	5 Years

The Illinois Department of Transportation instituted an awards program that provides a continuing recognition system for those officers that excel in arresting impaired drivers. The program began in 2001 and any officer who has made 25 or more DUI arrests since January 1st, 2001 is eligible to receive the award. The following officer won awards for DUI Enforcement from IDOT:

Officer Keith Ringham	200 arrests	Officer Mike Jacobson	50 arrests
Officer Jason Johnson	200 arrests	Sergeant Tim Burke	25 arrests
Sergeant Mike Botterman	100 arrests	Sergeant John Combs	25 arrests
Sergeant Tom Bender	100 arrests	Officer Eric Schultz	25 arrests
Officer Chris Gallivan	75 arrests	Officer Heather Caroselli	25 arrests
Officer Marcelo Candia	75 arrests	Officer Pete Bogнар	25 arrests
Officer Dave Musser	75 arrests	Officer Kristen Kolar	25 arrests
Officer Sean Lewakowski	50 arrests	Officer Jim McClain	25 arrests
Officer Tom Robertson	50 arrests		

These officers earned awards for their diligence in keeping the State of Illinois and the Village of Wauconda safe from drunk drivers and are eligible to wear an award pin on their uniform.



Commendations

Throughout the year, awards are presented for superior service. Additionally each February, the Police Officer of the Year and Civilian Employee of the Year are awarded. To receive the award, the nominee has to be an outstanding employee who has had an excellent work record over the past year. The employee's performance is looked at in several areas such as, going beyond what is regularly expected, presenting a professional demeanor, willingness to help others, their ability to work well with others, volunteering for assignments or extra work, and routinely making good decisions.

Police Officer of the Year

2010 - Officer Robertson was selected for routinely presenting a professional demeanor and excellent leadership skills, his willingness to help others evidenced by his work with the Eric Schultz Fundraiser, for his work in the Wauconda Fire Department Referendum, for his commitment to the residents during the Community Food Drive, and his work with the Township in their volunteer projects; all of which brings great favor to and reflects positively on the Wauconda Police Department. For his continued commitment and loyalty to the mission of the Wauconda Police Department, Officer Tom Robertson is the 2010 Police Officer of the Year.



2009 - Officer David Musser is selected for routinely presenting a professional demeanor, a willingness to help others, the ability to work well with others, having routinely completed assignments and delivering quality work, an absence of disciplinary issues, the ability to make good decisions, and for volunteering for community-oriented activities in the Wauconda area; all of which brings great favor to and reflects positively on the Wauconda Police Department. For his continued commitment and loyalty to the mission of the Wauconda Police Department, Officer David Musser is the 2009 Police Officer of the Year



Civilian Employee of the Year

2010 - Telecommunicator Johnna Garrett was selected for routinely presenting a professional demeanor as well as the work she did for the Wauconda Fire Department Referendum, for her fund raising efforts for Wauconda Community causes, and for her volunteer work in the community; all of which brings great favor to and reflects positively on the Wauconda Police Department. For her continued commitment and loyalty to the mission of the Wauconda Police Department, Telecommunicator Johnna Garrett is the 2010 Civilian Employee of the Year.



2009 - Telecommunicator Alejandra Guerrero was selected for routinely presenting a professional demeanor by regularly going beyond what is expected for her position by translating for the benefit of the police officer and Spanish speaker. She routinely is willing to help others, performs quality work, has an absence of disciplinary issues, and routinely makes good decisions, she also volunteers for assignments or extra work, consistently adheres to all policies and routinely elevates the standing of the Department by solving problems; all of which brings great favor to and reflects positively on the Wauconda Police Department. For her continued commitment and loyalty to the mission of the Wauconda Police Department, Telecommunicator Alejandra Guerrero is the 2009 Civilian Employee of the Year as witnessed on March 2, 2010.



Perfect Attendance (No Sick-Time)

Commander John Thibault
Commander Ted Hennessy
Sergeant Anthony Jacobson
Sergeant Tom Bender
Sergeant John Combs
Officer Dale Weshinsky

Officer Peter Bognar
Officer Keith Ringham
Officer David Musser
Officer Kristen Kolar
Assistant Deb Gompertz
Telecommunicator Patty Holland



Collateral Police / Village Services

Board of Fire and Police Commission – The Board of Police Commissioners consists of three members appointed by the Mayor to serve staggered three year terms. Since the Village of Wauconda is served by a very competent Fire Protection District, the Board only concerns itself with the Police Department. During 2010, the Board updated their Rules and Regulations in an ongoing effort to remain in compliance with state, federal and Village requirements, and to be contemporary and professional in their approach to serving the community. The Board is responsible for hiring and promotion of sworn personnel of the Police Department for the Village (excluding the Chief and Commanders). The Board is responsible for all aspects of testing and promotional exams as well.

The Board also maintains an eligibility list for initial appointments and promotions. The initial eligibility list is valid for three years. When an opening exists in the Police Department, the next candidate on the eligibility list will be notified. If the list has expired or been exhausted, the Board will accept applications to test for a new eligibility list. Notices of examinations along with the requirements for application will be posted in the local Newspapers, Village Hall, and the www.theblueline.com. Meetings are held on the 1st Tuesday of each month at 7:00 p.m. at the Village Hall; special meetings are held when necessary. Notices of special meetings are posted 48 hours in advance.

Adjudication Services – The Honorable Henry Tonigan (ret) is the official hearing officer for the Village of Wauconda and has the authority to determine whether or not an individual or business should be liable for fines that accompany a violation of an ordinance. Judge Tonigan is a member of the Bar Association in Illinois and has been practicing law for 34 years. He is a former Circuit Judge in Lake County and has retired into private practice. In addition to having his Juris Doctorate, he holds a Masters in Business degree as well. His practice is in Waukegan, Illinois.



The Year Ahead

Each year in January, the senior leadership staff convenes to agree on the measurable goals and objectives for each of the major subdivisions of the Department. This results in a document (summarized below) that will guide us in our strategic plans and service delivery methods. These are measurable items. In other words, any person may examine what we intend to do, the cost of getting it done, and the results of the objective. The Department has identified several broad goals. The intent and purpose of Police Administration is:

- To manage the resources of the Department while enhancing the quality of community life by identifying resources, creating partnerships to identify needs and resolving problems;
- To provide 24 hour patrol services within the jurisdiction of the Village; to provide special enforcement of laws and ordinances that focus on specific issues; maintain order; provide traffic enforcement and regulatory services;
- To support the operation, goals, and management of the Department by providing the necessary support services to ensure effective and well-equipped personnel;
- To manage the repository for all investigations, calls for service, citations, official records'
- To educate the various communities of interest in the reduction of crime and enhance communications with business and community.
- To provide initial and on-going training and education for all employees in the areas of contemporary management, technical, and legal issues;
- To improve the delivery of services; increase confidence in the Department, reduce liability.
- Strengthen the Sense of Community and Community Identity
- Develop Effective Communication Programs

FY2011/12 PROGRAM GOALS

- Ensure high level of readiness for emergency services
 - Respond the community's need in the event of a disaster or act of terrorism
 - Identify personnel, equipment, and operational needs for the welfare of the Village
- Manage the Problem Solving philosophy to all personnel
 - Train and prepare supervisors to recognize areas of need
 - Provide opportunities for leadership and management through effective controls



- Detect criminal activity and potential harm to community
 - Answer all calls for service in an efficient manner with
 - Strong patrol techniques
 - Strong enforcement of local and state traffic laws
 - Interact with the many communities of interest
 - Increase awareness by children and parents through education
 - Increase reporting by community of crimes and events
- Decrease gang related crimes
 - Continue and monitor work of Gang Tactical Unit
 - Work closely with county and area gang intelligence operations
- Manage resources of the Department
 - Create community partnerships to identify needs / resolve problems
 - Identify internal and external resources
 - Develop / implement process to coordinate local volunteer service
 - Identify / disseminate grant opportunities
- Enhance communications with business and community members
 - Develop channels appropriate to the demographics
 - Increase in-person contacts with parents and residents
 - Create intra-community oriented patrol contact system
 - Educate various communities of interest in crime reduction
 - Commence a high school level and college level internship program
- Provide balance 24-hour patrols
 - Special enforcement of laws, codes, ordinances
 - Focus on time-sensitive specific issues
 - Maintain order
 - Traffic enforcement / regulatory services
- Support the operations, goals and management of the Department
 - Provide necessary services to ensure effective and well-equipped personnel
 - Devise, plan and coordinate EOC operations and training
 - Develop personnel evaluation system
 - Monitor budget, training, and status of Department units
- Maintain a high rate of employee retention
 - Develop highly effective and knowledgeable employees
 - Identify and place personnel into special assignments or promotion



Closing Comments

This is our first annual report and I consider it a benchmark for improvement in the years to come. The legacy of any police chief's administration has to include how it prepared those who were just beginning their careers for the position of leadership. It has to start with a vision and a create strategy to get there. In 2009, we commenced a strategy to drill deeper into the culture and fabric of the community; to understand what is important it to; to ask rather than tell; to develop partnerships that last.

We finished the fiscal year with great confidence. In 2010 we reorganized the Department to maximum efficiencies within the limits of law and culture. We developed raw talent, created new alliances with the public, and held ourselves under the bright light of public scrutiny through a process of transparency.

This coming year means that every person in the Department has to understand the destination and the role that they play, not as a position, but as a person. There are many complex issues facing the Department. The biggest issues affecting most aspects of both near-term and long-term policing trends involve technology and funding. The twenty-first century has put policing into a whole new environment - one in which the causes of crime and disorder often lie outside our community, demanding new and innovative approaches from police. Most ordinary street crime involves perpetrators and victims from the same or nearby communities and prevention involves closely watching and analyzing activity in the immediate area and taking action to head off problems, which we call "problem solving policing". As street crime remains level, new and more insidious types of offenses, especially terrorism and internet-assisted crimes, have replaced it. Already, identity theft, often assisted by Internet scams, has become the most prevalent crime in the United States and other developed societies. The Department will continue to train its personnel in detecting these types of crimes as well as network with appropriate agencies which are committed to the same battle as we are.



Current basic police training in Lake County is about 6 months long and remains committed to the basics of "combat" policing: self-defense, firing range, field tactics and to balancing the time that is left for the skills needed for preventing crime and improving community services and relationships. In 2009



we commenced the ICOP Project; designed to enhance community involvement at every level to detect and solve while we serve and protect. In 2011 I hope to continue that journey.

Even the most optimistic future-oriented thinkers in the field find it difficult to imagine how police will be able to cope with the emerging complexity of combating terrorism and Internet crime while simultaneously keeping a lid on conventional street crime and creating cohesive neighborhoods. Most police chiefs agree that success is possible if new personnel come from better-educated applicants who are then better trained and mentored to fit into a reorganized structure designed to meet the new roles and demands of policing

Wauconda is changing far more rapidly that we ever imagined only a decade ago. The Department cannot afford to isolate itself – networks are vital; education is critical; and practicing our craft with the help of an interested public is paramount. We will continue to reach out to experts in both public and private sectors to develop efficient methods to protect our community and relieve ourselves from the fear of crime.

At the same time, we are committed to containing costs so that the taxpayer in Wauconda does not have to bear the burden of crime fighting in a struggling 2011 economy. In Fiscal Year 2010/11 we looked at ways to create revenue sources to pay down debt without using general funds. We will continue to look for ways to generate funds, grants, and partnerships.

I believe we have been good stewards of both the public's trust and their money. I believe we have acted in the best interest of Wauconda and have lived up to our values. I also believe the members of this fine agency deserve abundant thanks from me and from everyone they protect.

Well done members of the Department – well done!

Doug Larsson
Chief of Police



2011 Department Roster

COMMAND STAFF

LARSSON, DOUGLAS (Chief of Police)
THIBAUT, JOHN (Commander of Police – Support Services)
HENNESSY, TED (Commander of Police – Operations)

SUPERVISORY STAFF

YOST, PATRICK (Sergeant)
JACOBSON, ANTHONY (Sergeant)
BENDER, THOMAS (Sergeant)
BURKE, TIM (Sergeant)
BOTTERMAN, MICHAEL (Sergeant)
YOST, MICHAEL (Sergeant)
COMBS, JOHN (Sergeant)

SWORN STAFF

BUFFINGTON, DUSTIN
BOGNAR, PETER
LEWAKOWSKI, SEAN
ROBERTSON, THOMAS
WESHINSKY, DALE
RINGHAM, KEITH
WICH, KEN
KOLAR, KRISTAN
CAROSELLI, HEATHER
GALLIVAN, CHRISTOPHER
McCLAIN, JAMES
SCHULTZ, ERIC
CANDIA, MARCELO
MUSSER, DAVID
JACOBSON, MICHAEL
JOHNSON, JASON

SUPPORT STAFF

GOMPERTZ, DEBORAH (Administrative
Assistant to the Chief)

GARRET, JOHNNA (Telecommunicator)
HOLLAND, PATRICIA (Telecommunicator)
KIBITLEWSKI, DAVID (Telecommunicator)
NOWAK, WILLIAM (Telecommunicator)
GUERRERO, ALEJANDRA (Telecommunicator)
BAXTER, ROBERT (Telecommunicator)

HAERLE, JOEL (Telecommunicator)
SCHMOELLER, JOANNE (Telecommunicator)
PEPPER, JAMES (Telecommunicator)
WEGLAREK, NICHOLAS (Telecommunicator)

PART TIME STAFF

GOMPERTZ, KARL (Community Service Officer)
SUTTER, KELLY (Marine Team)
ANTONUCCI, ANTHONY (Marine Team)



Department Photograph

Every two years an official photograph is commissioned. This is the most recent photograph which followed the annual Department-wide training session.



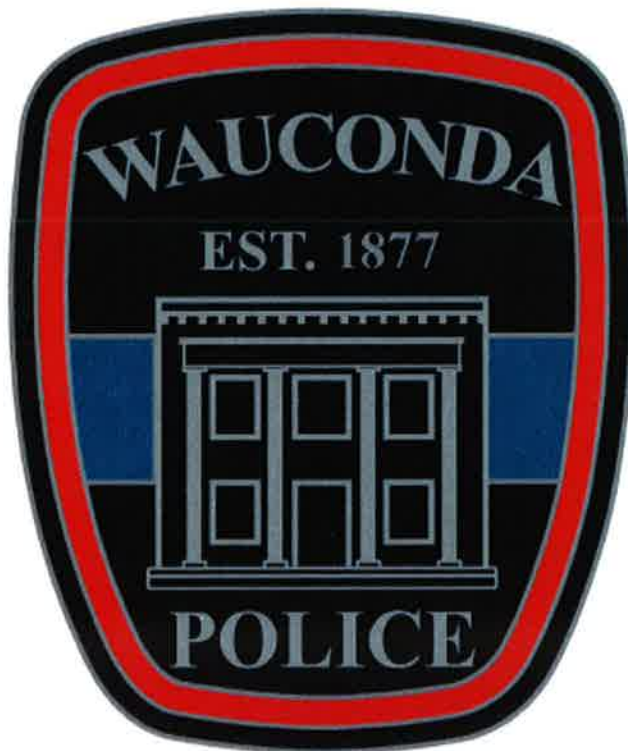
2010 Annual Photo
Mayor Mark Knigge front left – Chief Larsson at center with Command Staff
(not all members present)

We are grateful to the 2010 Public Safety Committee for its support and direction during the year. The Committee was composed of Mayor Mark Knigge, Trustee Lincoln Knight (Chair), Trustee Ed Lochmayer and Trustee Jean Mayo.





This patch was proudly worn on the uniforms of the Police Officers from February 2, 1970 until it was retired from service on June 1, 2010.



This patch, placed into service in early 2010, was designed by a committee of police officers and civilians. It depicts the former Village Hall / Police Station.

The thin blue line is a symbol of the dedication, maintained daily by those who serve in law enforcement and public safety and keep the community free from fear and crime.

The red border represents the blood that one day may be shed by those who protect and serve.